



Kaiser Permanente 2025 annual report

A better idea for health care – personalized, seamless, and integrated experiences that keep our members and communities healthy.



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The year in summary

Delivering value-based care that reaches further

In 2025, Kaiser Permanente continued to deliver high-quality, affordable, value-based care while improving the health of the communities we serve. Across the organization, we focused on what matters most to patients and members: better outcomes, easier access, and more connected care. Our integrated model helped drive strong performance in quality ratings, cancer care, mental health care, digital access, and equitable health outcomes – while our care teams, employees, and physicians continued to put people first every day.

We also expanded our impact beyond traditional care delivery. In our communities, we invested in affordable coverage, food

security, housing, disaster response, and public health. We kept advancing technology and advocating for the responsible use of artificial intelligence to help improve care experiences and convenience. We supported our workforce by providing career development, mental health resources, and labor-management collaboration. And through Risant Health, we continued extending the reach of value-based care to more communities.

Together, these efforts – supported by solid financial performance and continued investment in facilities, technology, and community health – reflect how we’re carrying our mission forward.

All data shown in this report is as of December 31, 2025.



Quality

Our mission to care

We deliver better health outcomes for our members.

Delivering high-quality, affordable care is core to our mission.

We combine care and coverage into one connected experience to help people get the right care, at the right time, in the right place. That's what value-based care means to us. It guides how we care for our members and invest in the health of our communities.

This approach improves health outcomes and expands access to affordable care. It relies on evidence, and emphasizes equity and simplicity.

Our clinician-led, evidence-based, preventive care helps members stay healthy and get the support they need to live well.

Research published in 2025 shows that [our members were 35% less likely to die early](#) than nonmembers in the same communities.



\$352 million
Funding for research

Measuring quality

For decades, health care organizations have primarily measured quality by looking at the care patients receive – like how often patients get screened or how quickly they receive medication.

For example, Kaiser Permanente is better than 90% of health plans at screening for cervical, colorectal, and breast cancer, according to our 2025 HEDIS® (Healthcare Effectiveness Data and Information Set) scores.

These measures are important, but they don't show how that care affected the patient's health.

At Kaiser Permanente, we go further: We track health outcomes. We regularly look at how our members are doing over time. Health outcomes – like how a patient is doing 5 years after cancer treatment – matter more to patients.



2.8 million
Colorectal cancer screenings



1.7M
Cervical cancer screenings



1.2M
Mammograms

We have better 5-year survival rates for breast and colorectal cancers compared to national averages.

Tracking these measures shows us what's working and where we need to do more to support our members' health.

Spotlight on cancer care

Kaiser Permanente is a national leader in cancer care, combining advanced treatments with coordinated, whole-person care.

Specialists across our organization work together and share best practices. This approach supports consistent, high-quality care for our members. In addition to treating patients, we support their physical, mental, and social needs throughout the care journey.

Our cancer care has earned national recognition.

- We have 28 high-performing hospitals for cancer care, such as colon cancer surgery and lung cancer surgery, according to U.S. News & World Report's 2025-26 Best Hospitals report.
- Four of our hospitals are on Newsweek's 2025 list of America's Best Cancer Hospitals.

We also compare our results with national benchmarks from the National Cancer Institute's SEER (Surveillance, Epidemiology, and End Results) Program. These comparisons show that Kaiser Permanente performs better than the national average for many common types of cancer.

Mental health and addiction care

We believe physical, mental, and social health are connected and all play a role in overall well-being.

We've spent decades building a national model for mental health and addiction care. Our approach focuses on early detection and personalized treatment, and helping members take an active role in their care. We also work to reduce stigma, build trust, increase hope, and improve health outcomes.

Demand for mental health care continues to rise. We've improved member access to care.

- We've invested more than \$2 billion since 2020 to expand mental health facilities, hire and train clinicians, and grow our network of mental health professionals.
- We've increased options for care.
- We meet or exceed state requirements for timely access to mental health care.

To help more graduates with master's degrees get licensed and start seeing patients, we launched the Mental Health Career Accelerator in 2023. Early results are strong.

- More than 160 graduates have joined the program.
- Participants have already served tens of thousands of patients.
- We plan to enroll 1,000 graduates by 2028.

We created the accelerator because many graduates leave the field before getting licensed. Financial stress and unclear rules can make it hard to finish.

We also track how well our members respond to depression treatment. From 2020 through 2024, response rates improved by 50% for adolescents and adults. Our performance places us in the top 10% of health plans nationally, according to NCQA, the National Committee for Quality Assurance.

We continue to expand our use of proven care models, including collaborative care and measurement-based care. Along with digital and telehealth options, these approaches help members connect to the right care sooner and recover more quickly.

Quality ratings

Our members and patients rate Kaiser Permanente among the best in the country for both satisfaction and quality of care.

Health plan performance

We earned more top ratings than any other health care organization in the [NCQA 2025 Health Plan Ratings](#).

- Our commercial and Medicare plans were rated highest or were tied for the highest rating for quality in every region we serve.
- Five of our plans earned a 5-star rating, the highest possible score, accounting for nearly half of all 5-star ratings nationwide.
- Our Medicaid plans in Northern California, Southern California, Hawaii, and Maryland were rated highest or tied for highest.



119

Quality measures in which we
were rated first by NCQA*

*Includes our Medicare and commercial plans

Clinical quality

- In 2025, Kaiser Permanente was the top performer on 71 NCQA effectiveness-of-care measures.
- This reflects strong outcomes across many areas of care and the strength of our integrated care model and evidence-based approach.

Hospital performance

- 38 of our 40 hospitals were rated “high performing” in one or more areas of care in the [2025-2026 U.S. News & World Report Best Hospitals rankings](#).
- These ratings, which place our hospitals among the top tier nationally, are based on patient outcomes, safety, and effectiveness of care.



7

Consecutive years all our
Medicare and commercial
plans rated highest or tied
for highest by NCQA



38

Hospitals rated
“high performing” in
U.S. News & World Report



115.3 million
Prescriptions
filled



112,000
Babies
born



Health equity

Better health for everyone

We work to identify gaps in care and help improve outcomes in our communities.

Kaiser Permanente was founded to provide care and coverage to the cross-section of American workers and their families at the Kaiser shipyards during World War II. We have been driven by a core belief that everyone, no matter who they are, deserves a fair opportunity to be as healthy as possible.

We work to understand the people, populations, and communities we serve. We respect differences, recognize the barriers people face, and take steps to help reduce gaps in care and outcomes.

Health equity is central to our mission to provide high-quality, affordable health care services and improve the health of our communities. It means treating every member with respect and focusing on addressing avoidable differences in health outcomes. In this way, we help improve clinical health for our entire Kaiser Permanente membership.

We're committed to equal access and nondiscrimination.

Each member has different needs. When we understand those needs, we can build care experiences that earn trust and support better health.

Our model focuses on coordinated care, population health, and evidence-based practices. This approach helps us deliver high-quality health outcomes for all.

More equitable outcomes

Research published in 2025 shows that [our members are 35% less likely to lose years of life](#) compared to nonmembers in our communities.

The research also found that:

- Across all racial and ethnic groups, our members have lower mortality rates than nonmembers
- Differences in outcomes between groups are smaller within Kaiser Permanente

We deliver these results because of the clinical excellence of our physicians, and our early detection of disease, coordinated care, and ongoing tracking of patient outcomes and care gaps.

Finding and addressing avoidable differences in health

We have extensive data on our members' health, thanks to our large electronic health record system.

We analyze our care outcomes for different groups of patients based on factors like age and location. This helps us see where gaps exist, what works well, and where we can improve.

Our teams use this information to:

- Examine differences in care quality and outcomes
- Compare performance across medical centers and regions
- Design targeted ways to help reduce avoidable care gaps between groups

Centralized quality dashboards allow our clinicians and leaders to view the same measures across populations. This shared view helps us reduce unwarranted differences in health outcomes for our members.

Clear standards for care

We have standards that guide how we deliver care and reduce differences between groups. We reaffirmed these standards in 2025.

- All programs must be open to all eligible members.
- Programs tailored to specific populations must be based on data and evidence.
- Efforts to address differences in health must be grounded in population health principles and must not exclude any groups.

This approach helps ensure consistency across the organization.

We also created shared guidance for population health and health equity work. This guidance gives teams clear definitions and expectations, so they design, measure, and communicate programs in the same way – and stay accountable for results.



Innovation

Evolving and improving care

We're improving our members' experiences and delivering better health outcomes.

The creation of Kaiser Permanente itself was an act of innovation – bringing together care and coverage with a focus on prevention and evidence-based, affordable care that improves health.

Since our founding, we've continued to improve how we deliver care.

We lead the way in using technology responsibly to support and improve care and service.

Responsible use of AI

We carefully use artificial intelligence to help improve care and member experiences.

For example, our doctors use an [AI-powered clinical documentation tool](#). The tool summarizes medical conversations and drafts clinical notes. When doctors use the tool, they can spend more time focusing on their patients.

At the same time, we're clear about the role AI should play in care. AI doesn't make medical decisions at Kaiser Permanente. Our doctors and care teams do.

Our approach to responsible AI puts people at the center of decision-making. We start with a care need or operational need and only use AI when it can help in a safe, effective, and equitable way.

Artificial intelligence is already delivering improvements in many areas of our lives, and health care is no exception. Our responsible AI approach ensures that before we introduce any AI tool, we review it closely for privacy, safety, reliability, usefulness, compliance, and trust. We're committed to responsibly assessing any new technology, including AI, to ensure that it helps advance our core mission of delivering high-quality, affordable health care services.

We also believe the benefits of AI should extend across health care. Smaller hospitals, rural clinicians, and community clinics often struggle to maintain basic IT infrastructure. They don't have the resources to put expensive technologies in place.

We're working with policymakers, regulators, and health care leaders to support a higher standard of care by making AI tools more accessible.

Using technology to improve access to care

We offer our members choices and convenient options for accessing care with Kaiser Permanente. They can connect with their care team in person, by phone, by video, and through secure messaging.

All of these options are connected to our industry-leading electronic health record system. This allows our clinicians to see each patient's medical history and helps ensure care is coordinated, no matter how someone connects.

In 2025, members had more than 23.3 million scheduled phone and video visits. We also expanded our mail-order pharmacy services to meet growing demand. We filled an average of 134,000 prescriptions by mail each day.

We continue to invest in new technology, equipment, and care facilities to improve access and make care more convenient.

Improving health through research

We conduct research at our 8 regional research centers and the Kaiser Permanente Bernard J. Tyson School of Medicine®. Our goal is to improve care, service, and the health of our members and communities.

Our research is closely connected to our clinical practices. It draws on data from millions of members who have received care over many years. This real-world data helps us better understand how well diagnostic tests and treatments work, and it helps us identify potential safety risks. It also allows us to confirm whether findings from smaller studies apply to a broader population.

For example, a recent Kaiser Permanente study provided [evidence to support updated colorectal cancer screening guidelines](#) from the U.S. Preventive Services Task Force. The guidelines now recommend that screening begin at age 45 instead of 50.

The study, published in JAMA, shows that expanding screening to people age 45 to 49 improves colorectal cancer outcomes.



88.2%

Members with digital access*



14.5 million
Appointments
scheduled online



75.9 million
Secure messages
sent to care staff



3 million
E-visits



7.4 million
Video visits



118.6 million
Lab results viewed online



64.5 million
Prescriptions filled online

*of 12.5 million members



Community

Our mission of community health

We work in our communities to address the biggest factors that shape people's health.

Kaiser Permanente exists to provide high-quality, affordable health care services and to improve the health of our members and the communities we serve.

We deliver on our mission every day and strive to find ways to lower the cost of care and coverage. We also support members and patients who have trouble paying for care.

Improving the health of communities means going beyond the walls of our hospitals and doctors' offices. Where people live, work, and play has a major effect on their health – for better or worse.

For more than 80 years, we've provided care and coverage while also investing in the factors that shape health in our communities.

Expanding access to care and health

Health care in America costs too much. When people can't afford to get the care they need, they get sicker. Often, they end up in the emergency room, which costs everyone more.

But when people get the right support at the right time, health improves. Care can become more effective and ultimately more affordable for everyone.

In 2025, we worked to expand access to care and coverage. We did this in a number of ways.

- **Medicaid** – Our Medicaid plans are among the highest-rated in the nation. We partnered with states to help 1.5 million people receive no-cost or low-cost health coverage and care through our highly rated Medicaid plans and CHIP (the Children's Health Insurance Program).
- **Medical financial assistance** – We provided short-term financial help to 1.2 million patients through our [Medical Financial Assistance program](#).

- **Charitable health coverage** – We gave health coverage to 13,600 people who didn’t qualify for other coverage through our [Community Health Coverage Program](#).
- **Community health center support** – We funded and partnered with community clinics and health centers so they could improve care and reach 1.1 million people.
- **Kaiser Permanente Community Support Hub®** – We’ve connected 1.5 million members to community services through our [Community Support Hub](#), which marked its fifth year in operation in 2025. Our clinicians can refer people to the hub, just as they would another type of specialist. The hub in turn connects people to trusted local organizations that can help people with their everyday needs, such as help applying for public benefits.

Improving health in our communities

Where you live, what you eat, your school environment, and more – it all affects your health.

Housing and health

We help people stay in their homes. And, we expand access to affordable housing.

We also provide grants to medical respite programs. These programs offer medical care and short-term housing to homeless people after time spent in the hospital.

In 2025, we partnered with the National Health Care for the Homeless Council to develop a new certification program for medical respite centers. Certification helps ensure medical respite programs provide consistent, high-quality care.

In 2025, 27 programs in our service areas began the certification process.

Healthy food

It’s hard to get and stay healthy when you don’t have enough nutritious food.

We provide healthy meals and nutrition education as part of our care to members who need it. We also connect people to community resources, including federal food assistance and local food banks.

Through partnerships with food banks and local organizations that deliver medically tailored meals, we helped 87,000 people



\$4.4 billion

Invested in access to care, local programs, research, and growing the workforce



3.7 million

Members screened for basic needs such as access to housing and food



110,000

People helped with applying for grocery benefits



1.5 million

Members connected to government benefits or community programs



1.5 million

People enrolled in no- or low-cost health coverage and services

stay healthier in 2025. We also helped 110,000 members apply for help with grocery costs.

Healthy schools

Since 2013, we've worked with schools in our communities to improve the health of students, faculty, and staff.

In 2025, we launched [Attendance as a Vital Sign](#). Physical health, mental health, and social needs all influence whether students can get to school, making attendance a key indicator of unmet needs. This initiative treats chronic absences as a health issue.

We're working to reduce preventable absences and support student well-being.

Healthy environment

We've long worked to reduce our organization's environmental impact.

In 2025, we opened the [largest hospital-based renewable energy microgrid](#) in the country at our Ontario Medical Center in Ontario, California.

The microgrid provides clean, low-cost power to our medical center, reducing air pollution in the community. It also provides backup power during outages, helping keep patients safe during emergencies.

Public health

We work with public health organizations to help keep our communities safe and healthy.

In 2025, we supported access to vaccines during the fall respiratory virus season.

We also worked to protect teens and kids from flavored tobacco.

And, we're researching ways to reduce firearm injuries and deaths.

Helping in times of emergency

When disasters hit, people need help, and the people of Kaiser Permanente step in to provide compassionate care and support.

In light of our mission, we go beyond meeting medical needs. When wildfires devastated several communities in the Los Angeles area in January 2025, our care team members staffed shelters and set up emergency care sites.

We also turned one of our office buildings into a support hub, open to anyone affected by the wildfires. At the hub, more than 20 nonprofit groups offered food, financial help, counseling, and supplies. More than 2,400 families signed up for long-term help and got financial support.

In total, Kaiser Permanente gave nearly \$7 million to support families, first responders, and recovery work.

In December 2025, heavy flooding damaged homes and disrupted communities in Washington state. We reached out to 34,000 of our members to provide safety updates and information about care and local support.



People

People and purpose

We help employees and doctors grow in their careers, stay well, and work together to improve care.

At Kaiser Permanente, our employees and doctors define who we are. Their skill, compassion, and commitment shape how we care for our members and communities every day.

To support our people, we build an inclusive workplace. We want all our employees and doctors to feel valued and respected – and have the opportunity to grow and do their best work.

Career advancement

We invest in helping our workforce build meaningful careers.

Each year, tens of thousands of employees learn new skills, earn new credentials, and move into higher-paying roles through training, hands-on experience, and new job opportunities.

We also support continued education through tuition reimbursement and education trusts created with our labor partners. These trusts offer:

- Coaching
- Courses
- Financial help
- Job training, including apprenticeships

In 2025, nearly 40,000 employees participated in our 3 education trusts – more than 1 in 4 people who were eligible.

We're also building the next generation of mental health professionals. Our Mental Health Scholars Academy teams up with schools that offer mental health degrees and provides mentorship and supervised clinical hours. As of 2025, the program had supported 181 active scholars and 244 graduates.



243,795
Employees



25,505
Doctors



78,454
Nurses

Our efforts to support employees earned us recognition.

- LinkedIn named Kaiser Permanente to its Top Companies 2025 list. The list highlights the 50 best workplaces in the U.S. for career growth.
- Handshake recognized us with a 2025 Early Talent award. This award recognizes employers for recruiting and supporting new professionals.

Healthy workforce

We’re committed to supporting the physical and mental well-being of our workforce.

To reduce stigma around mental health, we launched training to increase awareness and give employees practical tools to support themselves and others. By the end of 2025, more than 85,000 employees had completed the training.

We encourage physical activity as a way to improve health, strengthen connections, and support well-being. In 2025, more than 32,800 employees and doctors participated in our physical activity programs.

Our national Mental Health Advocate Network helps bring these efforts to life. It connects and empowers employees who are interested in spreading mental health and wellness education within their local departments. Advocates share resources, encourage open conversations, and help create a stigma-free workplace. At the end of 2025, 820 advocates were active across Kaiser Permanente.

In 2025, Kaiser Permanente earned Mental Health America’s highest recognition: the Platinum Bell Seal for workplace mental health. With a score of 92%, we joined a select group of organizations recognized for leading practices in mental health support.



12.5 million
Members



40
Hospitals



610
Medical offices

Spotlight on veterans

Kaiser Permanente has a [long history of hiring and supporting veterans](#).

We hire from all branches and levels of the military and offer programs that support hiring, retention, and career development. Our Veterans@KP business resource group advocates for veterans and helps strengthen connections within our workforce and the communities we serve.

Our commitment has earned national recognition. For 10 years in a row, Kaiser Permanente has been named a [Military Friendly Employer](#).

Labor partnership

Organized labor is central to Kaiser Permanente's past, present, and future.

Our [Labor Management Partnership](#) is the largest and longest-running partnership of its kind in the nation. Together, Kaiser Permanente and partnership unions work to improve care and service, make care more affordable, and operate more effectively.

Much of the partnership's day-to-day work happens through self-directed teams called unit-based teams. These teams include patient-facing employees, managers, and doctors. They help solve problems and improve care and the workplace.

We have more than 3,800 unit-based teams focused on:

- Improving affordability
- Strengthening safety
- Enhancing service
- Advancing quality
- Making Kaiser Permanente a great place to work

This work leads to meaningful improvements for patients, employees, and our organization.



Risant Health

Reaching more communities

We're finding ways to help more people get high-quality, affordable care.

For more than 80 years, Kaiser Permanente has delivered high-quality care and found new ways to improve health. But we only operate in 8 states and the District of Columbia. That means fewer than 1 out of 20 Americans can access our care and coverage.

To reach more people, Kaiser Foundation Hospitals created Risant Health in 2023 as a nonprofit organization.

Its vision is to improve the health of millions of people by increasing access to value-based care and coverage. Risant Health brings together nonprofit community-based health organizations that share a commitment to value-based care.

With Risant Health, we're extending our mission beyond where we currently operate. And, we're pushing back on some of the profit-driven pressures in U.S. health care.

Risant Health organizations

In 2024, 2 health organizations officially became part of Risant Health: Geisinger of Pennsylvania and Cone Health of North Carolina.

Organizations that become part of Risant Health continue to serve their local communities. At the same time, they gain access to shared expertise, tools, and support through the value-based platform delivered by Risant Health.

When these first 2 nonprofit health organizations became a part of Risant Health, the transactions were structured as member substitutions – not purchases – and did not involve a purchase price.

Value-based care

Value-based care is a way of delivering and paying for care that helps improve health outcomes and increase access to affordable care.

It uses proven, evidence-based care practices and keeps care simple for patients, employers, and clinicians. It also helps ensure everyone is working toward the same goal: helping people stay healthy.

Value-based platform

Risant Health and its organizations provide the tools, technology, and services needed to deliver value-based care and improve health outcomes.

The value-based platform makes the right thing to do the easy thing to do. It brings together clinical knowledge, technology,

workflows, and operating models from Kaiser Permanente and Risant Health organizations to support the adoption of value-based care.

It's designed to improve health care experiences for patients and clinicians, making it easier for people to get the right care when they need it, regardless of their health plan or practice model.

The results speak for themselves. In a New England Journal of Medicine Catalyst article published in early 2026, Risant Health reported:

- A 47.5% reduction in overnight stays in the emergency room
- A 13% improvement in wait times for procedures
- 700 more specialist appointments available each month

These results are based on early work with Geisinger.



Financials

These financial results are for Kaiser Foundation Health Plan, Kaiser Foundation Hospitals, Risant Health, and their respective subsidiaries and affiliates.



**\$127.7
billion**

Operating
revenues



**\$1.4
billion**

Operating
income



**\$9.3
billion**

Net
income



**\$4.8
billion**

Capital
spending



**\$5.3
billion**

Total community
health investment



About Kaiser Permanente

Board of directors, Kaiser Foundation Health Plan, Inc., and Kaiser Foundation Hospitals

Greg A. Adams
Chair

Ramón F. Baez

David J. Barger

Regina M. Benjamin, MD, MBA

Jeff Epstein

Leslie S. Heisz

David F. Hoffmeister

Judith A. Johansen, JD

Jonathan S. Lewin, MD

Jenny J. Ming

Matthew T. Ryan

Maria S. Salinas

Richard P. Shannon, MD

Vivek Sharma

Cynthia A. Telles, PhD

Eugene Washington, MD, MPH

Kaiser Permanente National leaders

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Chair and Chief Executive Officer

Craig Albanese

President, Integrated Care and Coverage

Yazdi Bagli

Executive Vice President,
Enterprise Business Services

Jackie Baratian

Senior Vice President and
Chief Compliance and Privacy Officer

Vanessa M. Benavides

Executive Vice President and
Chief Legal Officer

Andrew Bindman, MD

Executive Vice President and
Chief Medical Officer

Mike Bowers

Regional President, Northern California

Bechara Choucair, MD

Executive Vice President and
Chief Health Officer

Brandon Cuevas

Executive Vice President,
National Health Plan

Tom Curtin

Senior Vice President and
Commercial Chief Growth Officer

Cynthia Dold

Regional President, Washington

Cortney Eisses

Interim Regional President, Colorado

Michelle Gaskill-Hames

Regional President,
Southern California and Hawaii

Sam Glick

Executive Vice President, Enterprise
Strategy and Business Development

Corwin Harper

Regional President, Georgia

Catherine Hernandez

Senior Vice President and
Chief Communications Officer

Emily Holliman

Interim Regional President,
Mid-Atlantic States

Greg Holmes

Executive Vice President and
Chief Human Resources Officer

Jeff Krawcek, MD

Executive Vice President and
Chief Executive Officer,
KP Medical Foundation

Kathy Lancaster

Executive Vice President and
Chief Financial Officer

Paul Minardi, MD

Executive Vice President,
Enterprise Clinical Integration
and Growth

Carrie Owen Plietz

Group Senior Vice President and
Chief Operating Officer, Care Delivery

Michael Ramseier

Senior Vice President,
National Health Plan Markets

Paul Swenson

Senior Advisor

Wendy Watson

Regional President, Northwest

KP Medical Foundation leaders

Jeff Krawcek, MD

Executive Vice President and Chief Executive Officer

Binesh Batra, MD

Chief Operating Officer

Jessica Bidlingmaier

Vice President, Human Resources

Christopher Cable, MD

Chief Clinical Officer

Dale Gold, MD

Chief Medical Informatics Officer

Abigail Miller

Vice President, Practice Performance,
Consulting, and Care Delivery Analytics

Julie Kwong Smith

Vice President and Chief Financial Officer

Permanente Medical Group leaders

Maria Ansari, MD, FACC

CEO and Executive Director, The Permanente Medical Group;
President and CEO, Mid-Atlantic Permanente Medical Group;
and CEO, Northwest Permanente

Nkem Chukwumerije, MD, MPH, FACP

President and Executive Medical Director,
The Southeast Permanente Medical Group

Ramin Davidoff, MD

Executive Medical Director and Chair of the Board, Southern
California Permanente Medical Group; Chair of the Board and
CEO, The Southeast Permanente Medical Group; and Chair of
the Board and CEO, Hawaii Permanente Medical Group

Leong Koh, MD

Executive Medical Director, Northwest Permanente

Greg Berman, MD

Interim President and Executive Medical Director,
Colorado Permanente Medical Group

Dorian Reid, MD

Interim CEO and Executive Medical Director,
Washington Permanente Medical Group

The Permanente Federation leaders

Maria Ansari, MD, FACC

Co-CEO

Ramin Davidoff, MD

Co-CEO

Letitia Bridges, MD, MBA

Executive Vice President and
Chief Quality Officer

Anne V. Cadwell

Chief Financial and Administrative Officer

Nolan Chang, MD

Executive Vice President,
Strategy, Corporate Development, and Finance

Chris Grant

Executive Vice President and
Chief Operating Officer

Brian Hoberman, MD

Executive Vice President,
Information Technology, and Chief Information Officer

Stephen Parodi, MD

Executive Vice President, External Affairs,
Communications, and Brand

Katherine Saral

Chief Legal Officer and Chief Compliance Officer