

The Value of a KP Job

Kaiser Permanente is proud to offer market-competitive pay and outstanding benefits. It's one of many reasons Coalition-represented employees join KP and stay.

220,000

employees choose to build their careers at Kaiser Permanente.



People stay at KP

Overall staff turnover rate* is only

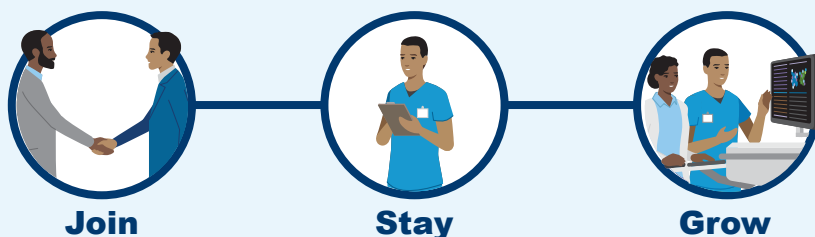
8.5% vs. the health care industry average of **21.4%**.

* Employees who leave KP or retire.

11 years

is the average length of time Coalition-represented employees work at KP.

Kaiser Permanente really is a **best place to work**



Working at Kaiser Permanente is **much more than a great job** — it's **a career** grounded by our mission to provide high-quality, affordable care.

In 2023, LinkedIn ranked KP as one of their **top 10** places to grow your career in their **50 Best Workplaces** in the U.S. list.



The benefits of a KP job

KP is deeply committed to the economic well-being of our employees

Market-competitive pay:

KP's goal is to provide wages that are higher than the local market to attract and retain the best employees.

Excellent benefits mean more money in your pocket:

- **Low-cost, high-value** medical and dental plans.
- **Life and disability insurance** plans that help you build a safety for the future.



- **Generous time-off programs**, wellness tools, discount programs, and more.
- **Learning and development** opportunities to build skills and advance careers through training courses, tuition reimbursement programs, and educational trusts.
- **Retirement benefits** and **retirement income plans** to support our employees in their next phase of life.

Since 2018, KP employees have received nearly **\$160 million** in tuition reimbursement.



Scan this QR code to learn more, or talk to your manager.

