

Coalition of Kaiser Permanente Unions

Staffing: Facts at a Glance

United States health care*

1.5
million
health care
job openings

41,200
employers
competing to
fill these jobs

21.4%
national average
health care
attrition rate

Kaiser Permanente attrition rate** (employees leaving KP)

8.8%
national
average all
KP employees

8.6%
KP Coalition
represented
employees

Coalition open requisitions:

	January 2022	January 2023	Change
Full time and part time	19,060	16,821	-12.5% -2,239
On call and per diem	12,420	9,996	-19.5% -2,424

8,449

Open Coalition jobs



Northern
California
3,752



Southern California
and Hawaii
2,925



Mid-Atlantic
States
367



Colorado
316



Northwest
615

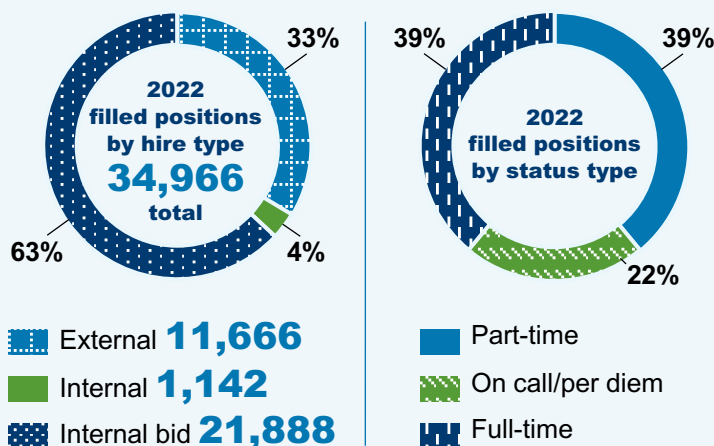


Washington
474

Total Coalition jobs filled

2021 had **25,066**

2022

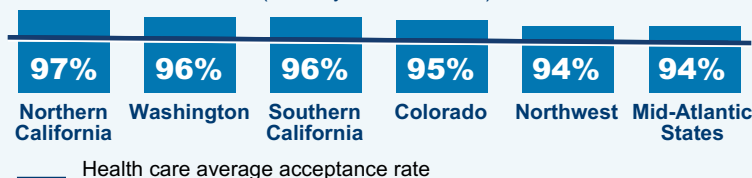


Top 15 open Coalition roles

Medical Assistant	1,210
Aide/Clerk	1,032
LVN/LPN	891
Housekeeping	482
Radiology Technicians	475
Registered Nurses	312
Nurse Assistants	277
Service Reps	254
Lab Assistants	247
Patient Care Technicians	223
ED Technicians	220
Surgical Technicians	210
Call Center Reps	192
Pharmacy Technicians	178

KP overall external job acceptance rate

(January to March 2023)



96%
Overall
Coalition 2023
acceptance
rate

89%
Hospital
and health
system
benchmark



*PwC Saratoga Benchmarking 2022 Survey Results

**Numbers vary by region –KP does not exceed the national average in any region