KAISER PERMANENTE NORTHWEST

HEALTH CARE CAREER SCHOLARSHIP
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2019-2020 Scholarship Application Cycle

Application Registration Open: September 9, 2019, 8 a.m. PST
Application Registration Deadline: December 6, 2019, 5 p.m. PST
Application Submission Deadline: December 13, 2019, 5 p.m. PST
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Kaiser Permanente Health Care Career Scholarship Program

- Mission – to help students from Oregon and Southwest Washington achieve their dreams of becoming health care professionals.

- Scholarships are awarded to students from 140 eligible high schools in the Kaiser Permanente Northwest service area.

- Scholarships are awarded in amounts of $5,000 and $10,000.
The Scholarship Awards

- Kaiser Permanente Northwest strives to award a scholarship to the most qualified applicants from a pool of students at eligible high schools.
- The $5,000 and $10,000 awards will be divided into two equal payments distributed in fall 2020 and fall 2021.
- All awards are non-renewable.
Additional Benefits for Scholarship Recipients

▪ Once scholarship recipients are in their second year of college, they can:
  • Apply for an **additional one-time scholarship** to be applied toward the fall term of their third year of college.
  • Apply for **paid summer internships** at Kaiser Permanente (Kaiser Scholars are considered a key talent pool for summer internship positions).

▪ Kaiser Permanente periodically communicates with scholarship recipients about these opportunities and others as they arise.
Basic Eligibility Requirements
Apply if you meet these requirements!

- Must be a senior graduating in spring 2020 from an eligible high school in the Kaiser Permanente Northwest service area.

- Must be pursuing an approved career in the human medical or dental health care fields.

- Must have a minimum cumulative GPA of 2.5.

- Must be enrolling at a US-accredited college/university as a full-time degree- or certificate-seeking first-year student in fall 2020.
Additional Consideration Categories

Extra consideration is given to applicants who:

- Are first-generation college-bound students (neither parent has earned a two- or four-year degree).
- Demonstrate financial need (meet federally set low-income definitions).
- Speak English plus a second language fluently.
- Are members of diverse populations, including populations underrepresented in health care.
  - Students who identify as Black/African American, Hispanic/Latino, Native American, Asian/Pacific Islander, lesbian, gay, bisexual, transgender, queer, or those with a disability are encouraged to apply.
Additional Consideration Categories

Extra consideration is given to applicants who:

▪ Are engaged in organized health and wellness activities at school and/or school based health center activities.
  • Examples: Member of a health and wellness club or committee at school; member of a Youth Advisory Council for a school-based health center.

▪ Have regularly volunteered or worked in a public health setting or a community health education organization.
  • Examples: Volunteering at a clinic for the underserved/underinsured (AKA a “free clinic”), at a public health department, or at an organization focused on increasing awareness of a particular health issue (e.g. American Diabetes Association).
Don’t Assume You’re Not Competitive!

- Apply if you meet the basic eligibility requirements.
- The “additional consideration” categories are *not required* in order to be considered for a scholarship.
- Each applicant is evaluated holistically.
Selection Criteria

A selection committee of Kaiser Permanente employees and members of the health care community consider the following when holistically evaluating applicants:

- Academic achievement.
- Engagement in activities (extracurricular, community service, and/or work).
- Commitment to a career in health care.
- Character qualities.
- Diversity characteristics.
- Economic and/or social disadvantage.
Where’s the Application and What’s on It?

- Access the application at kp.org/kpnwscholarship
- Be prepared to answer questions about the following:
  - The top two colleges to which you have applied or will apply.
  - Your planned major and health career.
  - Your extracurricular, community, and/or work activities.
  - Your family’s financial situation.
  - Adversity that you have faced (optional).
  - Diversity that you will bring to college and the health care field (optional).
  - Your personal background and story.
  - A teacher who has inspired you and why.

- **Registration for the application will close on December 6, 2019** – one week before the December 13, 2019 submission deadline. This is because it takes time to complete required tasks in the application.
What You’ll Need to Apply

- Access to the Internet to complete the application.
  - No materials will be accepted in print or via email. Everything must be submitted via the online application.
- An electronic copy (e.g. PDF) of your current high school transcript.
- Nomination (submitted by the teacher/counselor, mentor, religious leader, community leaders online – see application website for more details).
- An electronic copy of proof of financial need, if applicable (see application for acceptable forms of proof).
Teacher/counselor nomination

- Applicants are responsible for entering the name and email address of their nominator (recommender) into the online application.

- The application portal then generates an email to the nominator with instructions for logging into the application portal to confidentially submit the nomination.

- Applicants should *start* their application ASAP and enter their nominator’s information to allow the nominator plenty of time to submit the nomination.

- Applicants cannot *submit* their application until their nominator has submitted the nomination online.
Application Tips

- Engage in activities related to your field of interest to demonstrate your motivation and commitment.

- Start your application early – remember, registration for the application will close on December 6, 2019.

- Use most or all of the space allotted for essay questions.
  - Clear and concise writing is recommended. However, word limits for essays are tight. Essays that use half or less of the allotted space often do not provide enough information and may convey a lack of effort.

- Pay attention to grammar, spelling, capitalization, and punctuation.
Application Tips

- Submit your application in advance of the deadline!

- If you wait until the last minute to finalize and submit your application and then encounter challenges (e.g. technical issues or realizing you need to attach a document that you don’t have), deadlines are not adjusted.

- Starting your application early (in the fall!) and submitting it well ahead of the deadline gives you time to get help with any technical issues or other challenges you might face during the process.
Application Tips

- Be accountable, even for required materials that someone else is submitting.

  - You cannot *submit* your application until your nominator has submitted your nomination.

  - You are responsible for entering your nominator’s info into the application and ensuring that your teacher/counselor submits the nomination on time.

  - You should monitor the status of the nomination in your application and provide friendly reminders to your teacher/counselor as necessary.
Application Timeline

- Applications must be complete and submitted online no later than Wednesday, December 13, 2019, 5 p.m. Pacific time.

- Applicants being considered for the full range of award amounts will be interviewed February through April 2020. An interview does not guarantee receipt of a scholarship in any amount.

- A selection committee will identify recipients in April 2020.

- All applicants, including recipients, will be notified of their status in late April 2020.

- Recipients will be presented their awards at the Kaiser Permanente scholarship awards ceremony in May 2020.
Remember, access the application at:

kp.org/kpnwscholarship

Registration deadline: December 6, 2019, 5 p.m. PST
Submission deadline: December 13, 2019, 5 p.m. PST

Submit your application well in advance of the deadline date.
QUESTIONS?

Contact:
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