Basic Eligibility Requirements

High school seniors who are graduating in spring 2020 and:

1. Have a minimum cumulative GPA of 2.5 on a 4.0 scale (weighted).
2. Are planning to pursue an education and career in an approved human health care field.
3. Reside in the Kaiser Permanente Northwest service area and attend an eligible high school.
4. Plan to enroll at a U.S. accredited college or university as a full-time, degree or certificate-seeking first-year student in fall 2020. (Note: Scholarships are not payable to for-profit institutions.)

Note: Proof of US citizenship or legal permanent residency is not required.

If you meet the basic eligibility requirements, you are strongly encouraged to apply.

Selection Criteria

Applications are evaluated based on the selection criteria below. While academic achievement is considered, the evaluation focuses primarily on non-academic information.

- Academic achievement
- Engagement in activities (extracurricular, community service, and/or work)
- Commitment to a career in health care
- Character qualities
- Diversity characteristics
- Economic and/or social disadvantage

Applicants will receive additional consideration for any of the following:

- Being a first-generation college-bound student (neither parent has graduated from a two- or four-year college).
- Demonstrating financial need (e.g., at or below 185% of the federal poverty guideline).
- Speaking English plus a second language fluently.
- Being a member of a diverse population, including racial/ethnic populations underrepresented in health care. Students who identify as Black or African American, Hispanic/Latino, Native American, Asian/Pacific Islander, lesbian, gay, bisexual, transgender, queer, or those with a disability are encouraged to apply.
- Engaging in organized health and wellness activities at school and/or school-based health center activities.
- Regularly volunteering or working in a public health setting such as a free clinic or health education organization.

A small number of applicants for the scholarship will be interviewed. Applicants invited to interview are not guaranteed an award in any amount. In addition, applicants may be offered scholarship awards even if they were not invited to interview, as not all applicants under consideration for an award are invited to interview.

Kaiser Permanente Northwest selects the scholarship recipients. All applicants agree to accept the decision as final.