



# Community Health Career

## KAISER PERMANENTE NORTHWEST CAREER LEARNING PROGRAMS

The Community Health Careers initiative aims to improve community health by promoting educational attainment in diverse and low-income communities and diversifying the health care workforce. In support of this effort, Community Benefit works with local schools, nonprofits, and Kaiser Permanente departments to provide programs that expose diverse and disadvantaged students to a broad array of health care professions. Students learn about various roles in the field and the educational pathways and skills required to succeed in each.

### Health Career Learning Crew

Grades 9-12

**School partners:** David Douglas High School, Health & Science School, Sabin-Schellenberg Center

**Program overview:** The Kaiser Permanente Health Career Learning Crew is a didactic program for high school students that meets once a month during the school year at Kaiser Sunnyside and Kaiser Westside campuses. Students experience tours of the hospital, engage in hands-on activities, and hear from Kaiser Permanente speakers regarding their jobs and educational pathways. Kaiser Sunnyside campus currently partners with David Douglas High School and Sabin-Schellenberg Center. Kaiser Westside campus currently partners with Health & Science School.

### Hippocrates Circle

Grades 7-8

**School partners:** Faubion School and Ron Russell Middle School

**Program overview:** Hippocrates Circle is a program designed to encourage diverse and low-income middle school students to pursue careers as physicians. Thirty 7th and 8th graders are brought together in five interactive venues designed to help inspire or confirm their interest in the practice of medicine and develop a plan for success. Students 1) meet with physician mentors and hear about their pathways, 2) visit the Kaiser Permanente Center for Innovative Medical Simulation, 3) enjoy a tour and activity at a Kaiser Permanente hospital, 4) tour the Oregon Health & Science University School of Medicine and meet with medical students, and 5) attend a graduation ceremony with their physician mentors where they celebrate their success and confirm their commitments.

### STEM Connect

Grades 4-5

**Non-profit / school partners:** In4All, "I Have a Dream" Oregon / Alder Elementary School

**Program overview:** The Business Education Compact STEM Connect program connects businesses with underserved elementary schools to help inspire STEM interests and abilities in 4th and 5th graders. Through this program, volunteers from Kaiser Permanente's Data & Information Management Enhancement and Information Technology departments visit Alder Elementary School four times throughout the school year to engage students in fun, hands-on math and science activities and help them see the connection between STEM disciplines and the health care field. "I Have a Dream" Oregon helps connect organizations like In4All and Kaiser Permanente with "Dreamers" at Alder Elementary to support their success from pre-K to college.