



KAISER PERMANENTE®

**Benefits Proposal to the California Nurses Association (CNA)
December 16, 2014**

Key Design Elements

Active Medical	Proposal	
Effective Date	1/1/2015	1/1/2016
Deductible	No Change	None
Office Visit Copay	No Change	\$20
Prescription Pharmacy Copay	No Change	\$10 / \$15 for 30-Day Supply
Prescription Mail Order	No Change	2x Copay for 100 Days
Hospital Copay	No Change	\$100 Per Admission
Mental Health Outpatient Copay	No Change	\$20 Individual / \$10 Group
Vision Care Copay	No Change	\$20
Emergency Department	No Change	\$50
Annual Out-of-Pocket Max	No Change	\$1,500 Single / \$3,000 Family